

Government of West Bengal
Labour Department, I. R. Branch
N. S. Building, 12th Floor, 1, K. S. Roy Road, Kolkata – 700001

No. Labr/ 633 /(LC-IR)/ 22015(16)/80/2025

Date : 05-08-2025


ORDER

WHEREAS an industrial dispute existed between M/s. Indoco Remedies Ltd., P-61/1, C.I.T. Road, Belegghata, Kolkata – 700 010, and their workman Sri Rajib Mondal, C/O Late Gangadhar Banerjee, Ananda Pally, Sree Pally, Burdwan, Pin – 713 103 regarding the issues, being a matter specified in the second schedule of the Industrial Dispute Act, 1947 (14 of 1947);

AND WHEREAS the 7th Industrial Tribunal, Kolkata has submitted to the State Government its Award dated 28.02.2025 in Case No. 25 of 2018 on the said Industrial Dispute Vide e-mail dated 27.05.2025 in compliance of u/s 10(2A) of the I.D. Act, 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said Award in the Labour Department's official website i.e **wblabour.gov.in**

By order of the Governor,



Assistant Secretary
to the Government of West Bengal

No. Labr/ 633 /1(5)/(LC-IR)/ 22015(16)/80/2025

Date: 05-08-2025

Copy forwarded for information and necessary action to:-

1. M/s. Indoco Remedies Ltd., P-61/1, C.I.T. Road, Belegghata, Kolkata – 700 010,
2. Sri Rajib Mondal, C/O Late Gangadhar Banerjee, Ananda Pally, Sree Pally, Burdwan, Pin – 713 103.
3. The Asstt. Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The O.S.D & E.O Labour Commissioner, W.B., New Secretariat Building, 11th Floor, 1, Kiran Sankar Roy Road, Kolkata – 700001.
5. The Deputy Secretary, IT Cell, Labour Department, with request to cast the Award in the Department's website.



Assistant Secretary
to the Government of West Bengal

No. Labr/ 633 /2(3)/(LC-IR)/ 22015(16)/80/2025

Date: 05-08-2025

Copy forwarded for information to:

1. The Judge, 7th Industrial Tribunal, N. S. Building, 1, K.S. Roy Road, Kolkata - 700001 with reference to his e-mail dated 27.05.2025.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata - 700001.
3. Office Copy.


Assistant Secretary
to the Government of West Bengal

**Present: Ms. Yogita Gaurisaria, Judge, Seventh Industrial Tribunal,
Kolkata.**

Under Section 2A(2)

-VS-

A W A R D

Perused the case record wherefrom it appears that order was passed on 07.04.2022 fixing 25.05.2022 for further cross-examination of O.P.W.1, but on 25.05.2022 both the parties were absent without any steps and accordingly, show cause notice was issued upon the applicant directing him to appear before this Tribunal on 18.07.2022. It appears from the order dated 28.11.2023 that the notice sent to the applicant is received back with

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the postal remark “D/L”. Thereafter, a further fresh notice was issued on 26.12.2023 directing the applicant to appear and file reply to show cause on 15.02.2024 as to why no dispute award shall not be passed in the instant case. Again on 04.09.2024 a fresh notice was issued upon the applicant directing the applicant to appear and file reply to show cause on 04.09.2024 as to why no dispute award shall not be passed in the instant case. It further appears from the order dated 17.02.2025 that the notice sent to the applicant was delivered with the postal remark “ Item Delivered (Addressee)”, but on that date, the applicant was found absent on repeated calls. However, for the ends of justice, an opportunity was given to the applicant/workman fixing 24.02.2025 for appearance and to file reply to show cause on 24.02.2025 but on the said date too none appeared for the applicant on repeated calls and the applicant did not think it necessary to appear before this Tribunal and to file reply to show cause in view of order no. 15 dated 04.09.2024. Therefore, it is clear that the applicant is not willing to proceed with his present case further.

In view of the aforesaid conduct of the applicant, this Tribunal holds that no industrial disputes exist in between the parties. So, I am inclined to pass a ‘No Dispute’ Award on the footings that Industrial Disputes under Rule 22 under West Bengal Industrial Dispute Rules, 1958 is no longer in existence.

Hence, it is

O r d e r e d

that the instant case being No. 25 of 2018 U/s 2A(2) of the Industrial Disputes Act, 1947 be and the same is dismissed for non existence of any Industrial Dispute. This is to be treated as ‘ No Dispute Award ‘.

This is my award.

Let the copies of the Award be sent to the appropriate authority for information and taking necessary action.

Dictated & corrected by me.

Judge

(Yogita Gaurisaria)
Judge
7thIndustrial Tribunal
Kolkata

28.02.2025

Case No. 53 of 2015 u/S 10(1B)(d)

Order No. 64 dated 11.03.2024

Both the parties are absent without steps.

Today is fixed for passing no dispute order in view of order no. 63 dated
29.02.2024.

.The award is ready and pronounced in open Tribunal and let the award in
separate sheets be kept with the record.

Hence, it is

O r d e r e d

that the case being No. 53 of 2015 U/s 2A(2) of the Industrial Disputes Act, 1947 be and the
same is dismissed for non existence of any Industrial Dispute. This is to be treated as ‘ No
Dispute Award ‘.

This is my award.

Dictated & corrected by me.

Judge

(Yogita Gaurisaria)
Judge
7thIndustrial Tribunal
Kolkata

11.03.2024

Order No. 64 dated 11.03.2024

Today is fixed for passing no dispute award.

Applicant

Hence, it is

O r d e r e d

That the case being No. 53 of 2015 U/s 2A(2) of the Industrial Disputes Act, 1947 be and the same is dismissed for non existence of any Industrial Dispute. This is to be treated as ‘ No Dispute Award ‘.

This is my award.

Dictated & corrected by me.

Judge

(Yogita Gaurisaria)
Judge
7th Industrial Tribunal
Kolkata
11.03.2024

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and also did not think it necessary to file show cause in view of order no. 20 dt. 18.03.2021. Therefore, it is clear that the applicant is not willing to proceed with his present case further.

In view of the aforesaid conduct of the applicant, this Tribunal holds that no industrial disputes exist in between the parties. So, I am inclined to pass a 'No Dispute' Award on the footings that Industrial Disputes under Rule 22 under West Bengal Industrial Dispute Rules, 1958 is no longer in existence.

Hence, it is

O r d e r e d

That the case being No. 38 of 2018 U/s 2A(2) of the Industrial Disputes Act, 1947 be and the same is dismissed for non existence of any Industrial Dispute. This is to be treated as ' No Dispute Award '.

This is my award.

Dictated & corrected by me.

Judge

Sd/-
(Ashis Kumar Das)
Judge
7th Industrial Tribunal
Kolkata
19.04.2022

Case No. 38/2018 U/s 2A(2)

Order No. 29 dt. 19.04.2022

Applicant Sri Samareswar Ghosh is absent without steps.

O.P. /Company is also absent without steps.

Today is fixed for passing no dispute order in view of order no. 20 dt. 18.03.2021.

Case record is taken up for passing order.

This case has been filed by the applicant/workman Sri Samareswar Ghosh U/s 2A(2) of the Industrial Disputes Act, 1947 against his employer M/s. Apollo Fiege Integrated Logistics Pvt. Ltd. in connection with termination of his service with effect from 01.09.2016 illegally with a prayer to reinstate him in service with full back wages and other consequential benefits and also costs and interests thereto.

Perused the case record wherefrom it is seen that on 18.03.2021 the case was fixed for evidence of applicant's side, but applicant was found absent on that day on repeated calls and considering the previous conduct of the applicant, this Tribunal

issued notice to the applicant directing him to show cause as to why a no dispute award shall not be passed in the instant case. It further appears from the record that in view order dt. 18.03.2021 show cause notice under registered post with A/D was sent to the applicant and from the A/D card, so received, it appears that the said show cause notice was duly served upon the applicant on 21.03.2022, but the applicant did not think it necessary to appear before this Tribunal till today and also did not think it necessary to file show cause in view of order no. 20 dt. 18.03.2021. Therefore, it is clear that the applicant is not willing to proceed with his present case further.

In view of the aforesaid conduct of the applicant, this Tribunal holds that no industrial disputes exist in between the parties. So, I am inclined to pass a 'No Dispute' Award, in separate sheets on the footings that Industrial Disputes under Rule 22 under West Bengal Industrial Dispute Rules, 1958 is no longer in existence.

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Contd....Order No. 29 dt. 19.04.2022

Hence, 'No Dispute' Award be passed, in separate sheets on the footings that Industrial Disputes under Rule 22 under West Bengal Industrial Dispute Rules, 1958 is no longer in existence.

Dictated & corrected by me.

Judge

(Ashis Kumar Das)
Judge
7thIndustrial Tribunal
Kolkata
19.04.2022

Later dt. 19.04.2022

In view of above order, No Dispute Award is passed in separate sheets, which is sealed , signed and kept with the case record.

Let 6 (six) copies of the award be sent to the appropriate authority for information and taking necessary action.

Dictated & corrected by me.

Judge

(Ashis Kumar Das)
Judge
7thIndustrial Tribunal
Kolkata
19.04.2022

applicant's side, but applicant was found absent on that day on repeated calls and considering the previous conduct of the applicant, this Tribunal issued notice to the applicant directing him to show cause as to why a no dispute award shall not be passed in the instant case. It further appears from the record that in view order dt. 18.03.2021 show cause notice under registered post with A/D was sent to the applicant and from the A/D card, so received, it appears that the said show cause notice was duly served upon the applicant on 21.03.2022, but the applicant did not think it necessary to appear before this Tribunal till today